

# Employee Uniforms & Appearance



These standards MUST be followed by all KFC restaurants. See all standards.

An important part of providing a great experience for our guests is ensuring our employees are clean and well-groomed. The appearance of KFC employees is a reflection of KFC restaurants and the KFC brand and can be critical for food safety. All restaurants must ensure that team members adhere to the following appearance standards. However, the laws applying to your restaurant may require you to make exceptions. You are responsible for making sure that your restaurant follows the law. Whenever the law requires you to make an exception to this Standard, that part of the Standard will be waived.



## Uniforms (Brand Wear)

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### Uniform Requirements

Employees (including restaurant management) must be in complete uniform. For branding and safety purposes, this consists of:

- Approved Uniform Shirt
- KFC Hat
- KFC Name Badge
- Black Pants or Blue or Black Jeans
- Slip-Resistant Shoes (No raised heels or open toe)
- Socks/Pantyhose

- Button-up Shirt or Polo that includes the KFC logo (Applicable to Restaurant Management only)

## Uniform Appearance

- Uniform must be clean and in good condition with no stains, rips, or wrinkles.
- Shirts must fit properly.
- Hats must be worn with the bill facing front.
- Black pants, blue or black jeans are permitted. They must not have tears, rips, stains, bleaching, patches, sequins or stones.
- Pants and/or jeans are to be worn at the waist and not dragging the floor.
- Aprons are approved for BOH employees ONLY.

## The following are NOT acceptable unless otherwise required by law:

- Leggings (stretchy material of any type)
- Capri/Shorts
- Skirts (unless for religious reasons)
- Belts optional
- KFC promotional T-shirts can be worn as long as the product is still being sold in the restaurant
- Visible undershirts must be clean
- Sweaters and jackets can be worn; however, clean and in good condition
- Name badges must be visible and cannot be handwritten
- Aprons must be folded down or removed prior to entering guest service areas

## Uniform Supplier: Barco

**888-787-0005 or**

**[kfc.barcouniforms.com](https://kfc.barcouniforms.com)**

- KFC brand wear can only be obtained from Barco (the only approved supplier).
- Contact Barco for uniform catalogs, placing an order or assistance in exchanging, returning or replacing any of their products.

# Employee Appearance

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## General Appearance

- Hair must be clean and well-maintained. Hair that touches the shoulder or longer must be restrained.
- Long hair (including ponytails) that extends past the shoulder must be restrained.
- Beards are permitted but beard nets **MUST** be worn while handling food.
- Mustaches and goatees must be covered if required by local regulations
- Fingernails must be kept clean. Any employee wearing fingernail polish, decals, false or acrylic fingernails must wear disposable gloves when preparing or handling food.

## Jewelry

- One ring per hand, a small watch or bracelet, up to two (2) sets of small earrings, and a necklace are acceptable.
- Earrings and/or gauges must be no larger than a dime. **NO** large hoops or dangling earrings! Nose rings are limited to a small stud or clear/skin-toned spacer; no hoops or rings in the nose are allowed. We advise that facial piercings be kept to a minimum of 1 or 2.
- Any necklaces must be worn inside the shirt.
- When preparing food, remove all jewelry from arms and hands. This includes wrist/arm bands. Wedding rings are acceptable, but disposable gloves are required when preparing or handling food if wearing a wedding ring.

## Smoking & Gum

- Smoking or any other tobacco use (including e-cigarettes) are not allowed in the restaurant or in outside areas visible to customers.
- Employees must wash and sanitize hands after smoking and before returning to work.
- Employees may not chew gum in any area of the restaurant.

## Sunglasses

- Sunglasses are not to be worn unless working outside.

# Tattoos

All tattoos must meet the following standards:

- Vulgar, offensive, threatening or obscene tattoos are not acceptable if visible to the customer.